

Just the Fac's

Winter 2018 Edition

What's the Pulse?: LMC Update

In June of 2017, a pulse survey was distributed to all Facilities Services staff members to assess the progress of the LMC project. This project began in 2014 and has since made significant progress. However, as indicated by the survey, there are also areas of opportunities for us to focus on in the upcoming year. Listed below are the major findings:

Positive Changes	Areas for Improvement
<ul style="list-style-type: none">⇒ Supervisors feel more empowered⇒ Employees are working hard to meet supervisor expectations⇒ Employees feel more valued⇒ Employees trust what their department tells them⇒ Employees & Supervisors feel the work environment is more positive⇒ Overall, greater satisfaction with SUNY Geneseo as an employer! 😊	<ul style="list-style-type: none">⇒ Lack of opportunity for advancement⇒ Lack of training to help explore other options within the college⇒ Fear of retribution over openly sharing perspectives⇒ Need for recognition programs⇒ Improved communication

We want to extend a sincere thank you to all those who continue to move this project forward. If you have ideas on how to improve the areas listed above, please be sure to share at your LMC meeting. If you are not already on a committee and would like to join, please talk to your manager... we would love to have you!

What are Mike, Dave, Bryan and Robin up to??

Submitted by: Dave Norton

G06072 - Backdrop Term Agreements for Consultant Services-Year 2017-2020
L06124 - Renovate Softball Dugouts
06361 - Lauderdale Health Elevator Replacement
061019 - Utility Metering-Academic Buildings
06xxxx - Replace Campus Locking System-Academic Buildings
L06122 - Athletic Video Room - Schrader Hall
L06123 - Pool Tunnel Structural Repairs-Merritt Athletic Center
D069JS - Onondaga Health Clinic
06359 - Red Jacket Dining Hall Renovation
061000 - Reconstruct Site Electric & Steam Infrastructure at Sturges Quad Ar-

061013 - Erwin, Schrader and Clark Roof Replacements
061014 - Merritt Pool Mechanical Room Relocation & Schrader Hall Pool Asbestos Abatement
061021 - Replace Roof at Welles Hall
06362-1 - Track Storage Facility-Package 1 (Pre-Engineered Building Only)
06362-2 - Track Storage Facility-Package 2 (All Work Except Pre-Engineered Building)
06349 - Campus Wide Security Upgrades and Access Control

Fall 2017 Update

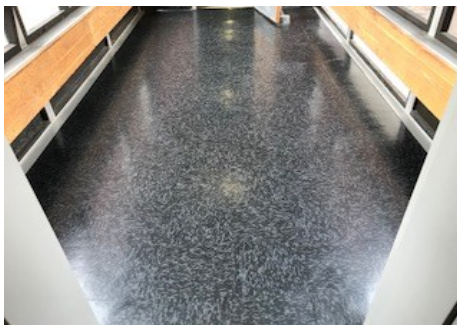
The Stooks Scoop



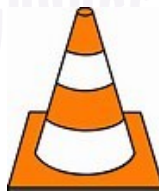
Is it just me or did this semester fly by? As we near the end of the fall semester, consider all you have accomplished. The hard work and dedication of Facilities and Planning staff made the Fall 2017 opening one of the smoothest that our campus has seen in some time. From the compliments and comments received from other departments across campus, the work of Facilities over the summer and through opening weeks was commendable. Yes, we have disruption from the critical underground infrastructure project among others but each and every one of you from Facilities and Planning should be proud of what was accomplished.

On December 1st and 2nd I was in our nation's capital attending APPA meetings with colleagues from the United State and Canada. Among many topics related to Facilities Professionals in higher education, we discussed recruiting younger people into our profession. One question asked was "what made you seek out a career in higher education facilities"? Most people in the room didn't knowingly seek out this career but entered it from different paths. More importantly the follow up question was "What makes each day unique and keeps you coming back?" It is the people. Working with people that are proud of what they do and have pride in Geneseo was my answer. Thank you to all for a great fall semester! Keep up the good work. —*George*

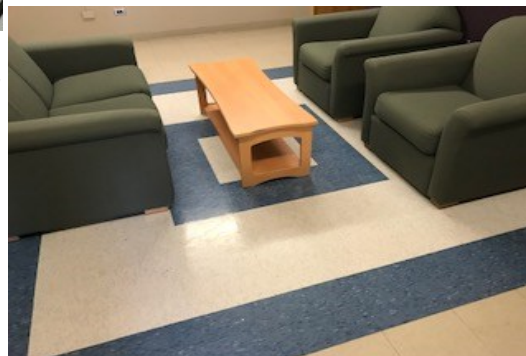
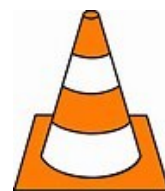
Maintenance Projects



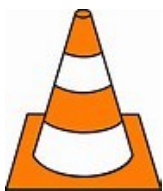
Submitted by: Tim Anderson



Kris Anderson, Tim Rice, Bill Kirsop, Ryan Marriott, Gil Mendez and Carl Burkhardt utilized their diverse talents to produce a beautiful new kitchen in Onondaga.



New tiles in the Genesee lounge were completed by **Tim Freas**.



The breezeway in Steuben was finished by **Jose Alvarado and Tim Anderson**.

Teambuilding, training and more!



Tile Building

&

Google Drive Training

Submitted by: Shane Cowdrick



Spooky Custodial Fun



On October 27, 2017 the Resident Hall staff members held a day full of Halloween fun, training and team-building. Lead by Joann Gardner, the team reviewed policies, cleaner information, best practices and took the time to spend the day together.

Can you name everyone in the picture??

They all look great!

Submitted by: Joann Gardner



Employee Headlines

Submitted by: Kristin Andolina

- ⇒ **Jessica Bogdon, Carol Claud, Jacob Mess, Diane Suriani and Debra Vondell** all joined our team as new Cleaners. **Taylor Semmel** became SUNY Geneseo's latest Plant Utilities Assistant. Furthermore, we welcomed **Michael Neiderbach** as the Director of Facilities Planning and Construction.
- ⇒ **Esmeralda Santiago** was promoted from Cleaner to Plant Utilities Helper. **Kristin Andolina** was promoted from Janitor to Supervising Janitor. **Dan Chislom** was promoted from Laborer to Construction Equipment Operator. **Jose Ortiz** was promoted from Cleaner to Janitor. Congratulations to all!
- ⇒ We want to extend our heartfelt wishes for a happy and healthy retirement to **Ed Straton** and **Lance Andolina**. Combined these 2 employees had over 48 years of service...wow!
- ⇒ **Jasmaine Werth, Heather and Shannon Austin, Edward Neal and Melissa Colon-Hill** welcomed new babies into the SUNY Geneseo family. How exciting!
- ⇒ **Robin Kapelke** is the latest Gloria Van Quaal award winner. Much deserved Robin!

Staying Safe: Holiday Fire Awareness

Submitted by: Darlene Necaster

The holiday season is here! While it is a festive time of year filled with friends and family gatherings, colorful decorations, and other cheer, it can be a time of tragedy if we are careless about fire safety precautions.

According to the National Fire Protection Association (NFPA) statistics indicate that 30% of all home fire deaths occur during the months of December, January and February. In previous years, an average of 260 home fires started with Christmas trees. Another 150 home fires per year were caused by decorative and holiday lights.

Some other statistics from the Electrical Safety Foundation International (ESFI) include:

On average, 260 home fires begin with Christmas trees each year, resulting in 12 deaths, 24 injuries and \$16.4 million in property damage.

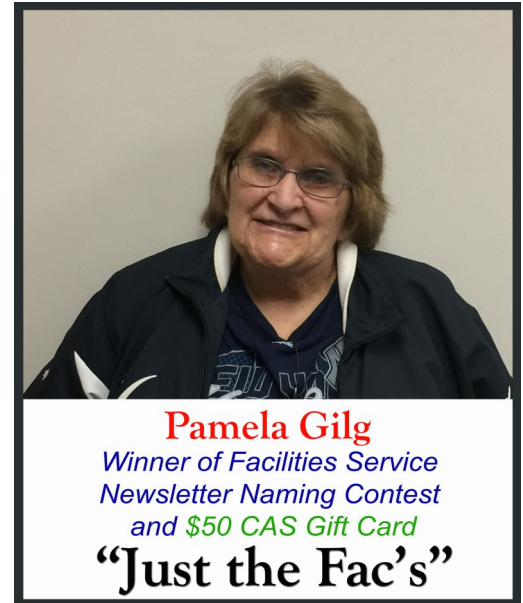
An additional 150 home fires per year begin with holiday lights and other decorative lighting, causing another 8 deaths, 16 injuries, and \$8.9 million in property damage each year.

Candles started 45% of home decoration fires. Christmas, Christmas Eve, and New Year's Day are the top 3 days of the year for candle fires.

Have a wonderful and safe holiday season!

And the winner is...

Submitted by Dave Norton



In Loving Memory of Marsha

Submitted by: Karen Rockhill

Facilities Services mourns the loss of one of it's own this past Thanksgiving. It is with heavy hearts that we say goodbye to Marsha Dow. She was a fun, loving individual who took great pride in her work for 17 years at SUNY Geneseo. She will be greatly missed by her peers and all who knew her. An even greater loss is to those who's life she was yet to touch.

