

# BIO-DIVERSITY COMMITTEE

## NEWSLETTER

### 2022

#### WHO WE ARE

The Biology Diversity, Equity and Inclusivity Committee at Geneseo welcomes all students and faculty within our Biology department.



[bio-diversity@geneseo.edu](mailto:bio-diversity@geneseo.edu)



#### INITIATIVES GEARED TOWARDS

*Diversity* *Equity* *Inclusion*

#### OUR MISSION

The Biology Diversity, Equity and Inclusion Committee serves to:

1. Understand the concerns, needs and experiences of the Biology Community
2. Serve as a voice committed to standing up for diversity, equity and justice
3. Actively collaborate with students and faculty members to build a more inclusive environment

#### SABER TALKS

Society for the **Advancement of Biology Education Research (SABER)**

[https://saberbio.wildapricot.org/Diversity\\_Inclusion](https://saberbio.wildapricot.org/Diversity_Inclusion)

Students and faculty members have participated in **SABER** discussions where we focus on creating a more inclusive biology department.

# SUBCOMMITTEES

The Bio-Diversity Committee operates in three teams to support diversity, equity, and inclusion in the Biology Department.

## WELCOMING & CAMPUS CONNECTIONS

- Developing programming and resources to help first-year students build a sense of belonging in the biology community
- Partnering with other campus organizations
- Connecting with the campus diversity commission by serving as the Biology Department Liaison

## ASSESSMENT & DOCUMENTATION

- Assessing how the Biology department is doing in our commitment to DEI
- Designing and distributing survey assessments
- Documenting committee activities by contributing to departmental reviews and sharing committee work with the biology community

## RESOURCE & TRAINING

- Coordinating events, discussions and collaborating with guest facilitators to help educate us as a biology department
- Developing resources that aim to help students find their place in the department

# Student Spotlight

Miranda  
Fanara '23

Member of the Welcoming  
subcommittee

"I joined the Bio-Diversity Committee to strengthen my knowledge about DEI issues on campus, and help fix these problems as quickly as we can! I specifically joined the Welcoming and Campus Connections subcommittee because I love the idea of welcoming incoming freshmen into the biology department, this way *nobody will ever feel alone* even in their first semester here at Geneseo!"

"Aside from the invaluable relationships I have built with the faculty members, I truly appreciate the events and gatherings that the committee organizes to *help bridge the gap between students and faculty.*"

"I wanted to get more engaged in the community by developing a better understanding of the issues that students face, and how students and faculty can help to alleviate one's problems."

Jacob  
'23

Co-Chair of the Assessment and  
Documentation subcommittee

Robert  
Colbath '22

Member of the Resource and  
Training subcommittee

"This committee is actively working to make our department a *more inclusive and equitable space* for all of its students. In joining the Bio-Diversity committee, we have the opportunity to work with faculty to put into effect the changes we want to see in the Biology department."

# Example Initiatives and Projects

## Welcoming & Campus Connections

### Making Connections: A Biology Community Gathering (Fall 2021)

- Q&A Session in the Nucleus about navigating through college as a STEM major.

### Focus On Incoming Biology Students (Spring 2022)

- Representative students from the committee will attend **Admitted Knights Day** to answer questions and help these students find their place at Geneseo!

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### Bio-Diversity Surveys

- Created several surveys aimed at identifying and analyzing data in regards to the biology department

### Reorganizing Displays (Spring 2022)

- Advertising our department to incoming biology students
- Creating consistency and organization across the ISC bulletin boards

## Resources & Trainings

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### Research Event In Steuben (Fall 2021)

- Hosted an undergraduate biology research event where Dr. Hannam and Dr. Hartvigsen presented their research and what role students have in their labs

### Safe Zone Training (Spring 2022)

- **April 7th at 4:00-7:00pm in ISC 229**

### DICE Training (Spring 2022)

- **April 22nd at 8:30-9:30 am**
- Amplifying voices without tokenizing students

## Assessment & Documentation

# JOIN THE BIO- DIVERSITY COMMITTEE

How Can I Get Involved?

Email

[bio-diversity@geneseo.edu](mailto:bio-diversity@geneseo.edu)



**Bio-Diversity Website**



<https://www.geneseo.edu/biology/diversity-equity-and-inclusion-biology>

